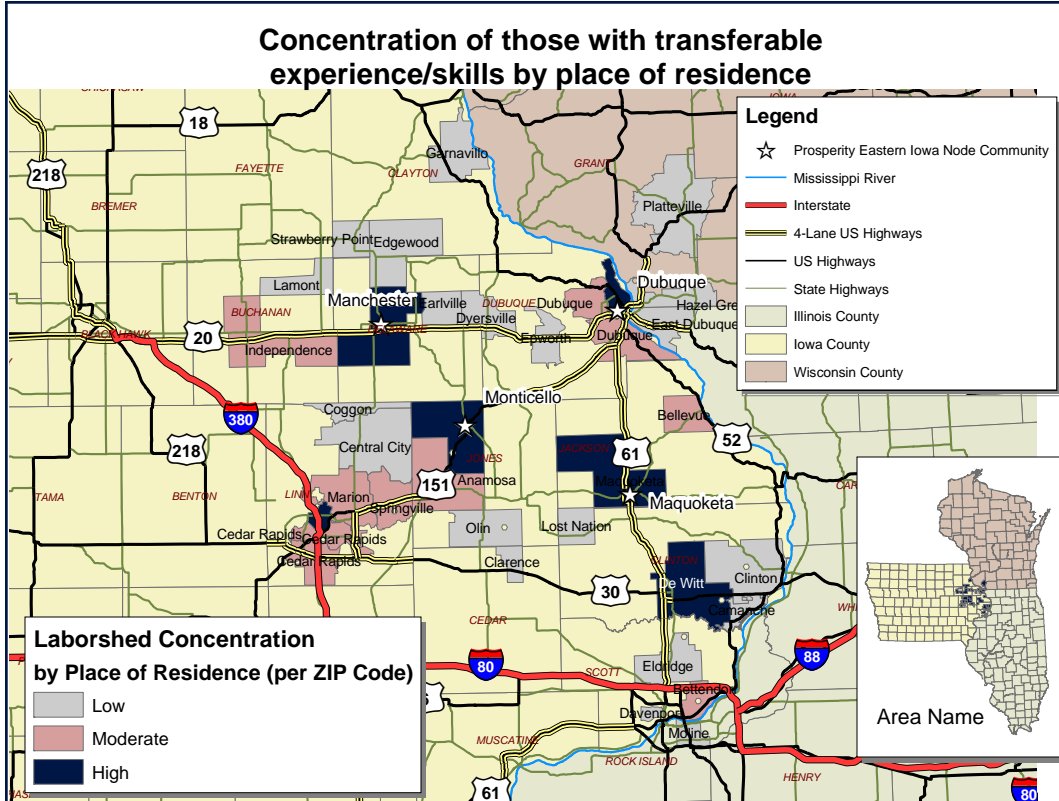


Labor Characteristics

Information Solutions

Prosperity Eastern Iowa



Workers who have transferable experience/skills are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 17 miles one way for the right employment opportunity.

Employment Status:

85.7% Employed

- 26.9% of the employed are willing to change employment

7.1% Unemployed

- 2.4% Homemakers, Not Employed
- 4.8% Retired

Education Levels:

- 85.7% Education beyond high school
- 23.0% Associate degree
- 1.6% Trade certified
- 0.8% Vocational training
- 30.2% Undergraduate degree
- 18.3% Postgraduate/professional degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 68.3%
- Varied shifts (2nd, 3rd, & split) - 17.1%
- Job sharing - 26.8%
- Job teams - 85.4%
- Seasonal work - 22.0%
- Temporary work - 26.8%

Other Facts:

- 61.0% paid an annual salary
- 84.9% are/were employed full-time
- 11.1% are/were employed part-time
- 6.5% hold more than one job
- Currently working an average of 42 hrs/week

Current Benefits:

- Health/medical insurance - 95.4%
- Pension/retirement/401K - 76.9%
- Dental coverage - 61.1%
- Paid vacation - 48.1%
- Vision coverage - 42.6%
- Life insurance - 39.8%
- Paid holidays - 36.1%
- Paid sick leave - 30.6%
- Disability insurance - 24.1%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 94.6%
- Dental coverage - 27.0%
- Pension/retirement/401K - 21.6%
- Paid vacation - 16.2%
- Vision coverage - 16.2%
- Paid holiday - 13.5%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Gazette - Cedar Rapids
 - Telegraph Herald - Dubuque
- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Networking through family, friends, acquaintances
- Local Iowa Workforce Development Centers

Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 3,262
- Claims Adjusters - 233
- Human Resources - 1,631
- Management Analysts - 699
- Operations Specialists - 932
- Accountants & Auditors - 3,000
- Appraisers & Assessors - 466
- Budget Analysts - 453
- Credit Analysts - 231
- Financial Analysts - 1,171
- Financial Advisors - 1,644
- Insurance Underwriters - 226
- Financial Examiners - 230
- Loan Officers - 703
- Tax Preparers - 235
- Financial Specialists - 458
- Statisticians - 228
- Urban Planners - 236
- Market Analysts - 1,161
- Title Examiners - 225
- Public Relations - 231
- Editors - 222
- Insurance Sales Agents - 1,398
- Securities & Financial Sales Agents - 239
- Brokerage Clerks - 253
- Insurance Claims Processors - 1,835
- Assistants & Office Support - 1,631

Computer:

- Programmers - 1,160
- Software Engineers - 1,412
- Support Specialists - 1,158
- Systems Analysts - 449
- Network & System Administrators - 679
- Network & Data Analysts - 227
- Specialists - 1,156

An estimated total of 29,474 people in the Laborshed area



Underemployment:

Total Underemployment - 0.8%

- Low hours - 0.0%
- Mismatch of skills - 0.8%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 26.72	\$ 18.17	\$ 31.00	\$ 24.73
Administrative Services Managers	11-3011	\$ 30.93	\$ 17.16	\$ 37.81	\$ 28.47
Appraisers and Assessors of Real Estate	13-2021	\$ 23.73	\$ 10.57	\$ 30.32	\$ 22.06
Bill and Account Collectors	43-3011	\$ 14.01	\$ 10.64	\$ 15.68	\$ 13.52
Budget Analysts	13-2031	\$ 28.89	\$ 20.64	\$ 33.02	\$ 28.73
Business Operations Specialists, All Other	13-1199	\$ 25.70	\$ 14.90	\$ 31.11	\$ 23.91
Claims Adjusters, Examiners, and Investigators	13-1031	\$ 23.02	\$ 15.93	\$ 26.57	\$ 22.39
Computer Operators	43-9011	\$ 14.33	\$ 9.66	\$ 16.65	\$ 13.04
Computer Programmers	15-1021	\$ 27.17	\$ 18.33	\$ 31.58	\$ 26.23
Computer Software Engineers, Applications	15-1031	\$ 36.53	\$ 23.47	\$ 43.06	\$ 37.10
Computer Software Engineers, Systems Software	15-1032	\$ 34.38	\$ 25.18	\$ 38.97	\$ 33.91
Computer Specialists, All Other	15-1099	\$ 28.17	\$ 19.54	\$ 32.48	\$ 27.16
Computer Specialists, All Other	15-1099	\$ 28.17	\$ 19.54	\$ 32.48	\$ 27.16
Computer Support Specialists	15-1041	\$ 20.08	\$ 13.56	\$ 23.34	\$ 19.34
Computer Systems Analysts	15-1051	\$ 31.32	\$ 21.84	\$ 36.07	\$ 29.95
Credit Analysts	13-2041	\$ 21.86	\$ 15.46	\$ 25.06	\$ 20.22
Credit Authorizers, Checkers, and Clerks	43-4041	\$ 13.84	\$ 10.76	\$ 15.37	\$ 13.06
Customer Service Representatives	43-4051	\$ 13.89	\$ 9.41	\$ 16.14	\$ 13.21
Database Administrators	15-1061	\$ 30.32	\$ 20.54	\$ 35.22	\$ 29.58
Economists	19-3011	\$ 26.10	\$ 19.19	\$ 29.56	\$ 24.63
Editors	27-3041	\$ 19.74	\$ 12.78	\$ 23.22	\$ 18.24
Executive Secretaries and Administrative Assistants	43-6011	\$ 16.70	\$ 11.92	\$ 19.10	\$ 16.32
Financial Analysts	13-2051	\$ 30.66	\$ 18.74	\$ 36.62	\$ 27.53
Financial Examiners	13-2061	\$ 28.57	\$ 19.72	\$ 33.00	\$ 27.35
Financial Managers	11-3021	\$ 43.67	\$ 25.70	\$ 52.65	\$ 39.35
Financial Specialists, All Other	13-2099	\$ 24.70	\$ 15.37	\$ 29.36	\$ 19.40
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 21.10	\$ 13.59	\$ 24.87	\$ 19.90
Insurance Claims and Policy Processing Clerks	43-9041	\$ 13.85	\$ 10.63	\$ 15.45	\$ 13.49
Insurance Sales Agents	41-3021	\$ 24.83	\$ 13.22	\$ 30.64	\$ 19.08
Insurance Underwriters	13-2053	\$ 24.21	\$ 15.49	\$ 28.56	\$ 21.77
Market Research Analysts	19-3021	\$ 25.63	\$ 15.54	\$ 30.67	\$ 20.13
Network and Computer Systems Administrators	15-1071	\$ 28.71	\$ 18.74	\$ 33.68	\$ 26.73
Network Systems and Data Communications Analysts	15-1081	\$ 28.17	\$ 17.34	\$ 33.58	\$ 28.47
Office and Administrative Support Workers, All Other	43-9199	\$ 13.28	\$ 8.62	\$ 15.62	\$ 12.66
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 13.22	\$ 9.13	\$ 15.26	\$ 12.84
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$ 28.71	\$ 13.50	\$ 36.31	\$ 19.78
Statisticians	15-2041	\$ 29.69	\$ 22.01	\$ 33.53	\$ 27.56

This Iowa Wage Survey for the Prosperity Eastern Iowa Region was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Prosperity Eastern Iowa Region. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

Prosperity Eastern Iowa

Greater Dubuque Development Corporation (563) 557-9049
Maquoketa Area Chamber of Commerce (563) 652-4602

Delaware County Economic Dev. Commission (563) 927-3325
Jones County Economic Dev. Commission (319) 462-5310